



## Ministry of Finance, Planning and Economic Development

### PUBLIC FINANCIAL MANAGEMENT (PFM) REFORMS: REFORM COORDINATION UNIT (RCU)

**REAP**

RESOURCE ENHANCEMENT & ACCOUNTABILITY PROGRAMME

## RESOURCE ENHANCEMENT AND ACCOUNTABILITY PROGRAMME (REAP)

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## Key Highlights

- **OVERVIEW**
- **CAPACITY BUILDING STRATEGY**
- **PUBLIC PROCUREMENT**
- **DOMESTIC REVENUE MOBILISATION**
- **HUMAN CAPITAL MANAGEMENT**
- **ARUA AUDITOR GENERAL'S OFFICE**



### MINISTRY OF FINANCE HQS. OVERVIEW

The third quarter saw a steady improvement in the implementation momentum across the broad spectrum of REAP activities. Various procurement requests covering goods and services were progressed. Government and the Development Partners also reached consensus on issues pertaining to REAP Programme Governance which were brought under purview of the FPC away from the Governance and Oversight cluster under which they had been placed.

However, this steady progress suffered a set-

### CAPACITY BUILDING STRATEGY

With support from our Development Partners, Consultants were engaged to examine PFM reforms capacity needs taking into account achievements and experiences over the past reform programmes. It is expected that the new strategy will introduce an improved and effective approach to PFM Reforms capacity building investments during the duration of the REAP.

The process has been highly interactive and has received input and buy-in at different levels at the Cluster meetings. This strengthens prospects for final adoption.

### DOMESTIC REVENUE MOBILISATION

The Domestic Revenue Mobilization Strategy was launched and promises to give added momentum to the drive to revamp the revenue mobilization efforts. One of the critical assumptions in the strategy is that effective coordination between the key stakeholders especially MoFPED through the Tax Policy department and the URA. will remove longstanding barriers.

More specifically, the strategy seeks to

- strengthen the administrative capacity, embrace strategic long term approaches to tax policy rather than ad hoc annual tax policy changes. It will minimize unpredictability and uncertainty and ensure that future tax policy embodies the principles of simplicity, fairness, citizen welfare and sustainability.



### STATE MINISTER AJEDRA LAUNCHING THE DRM STRATEGY PUBLIC PROCUREMENT

REAP supports improvement of the public sector procurement system as a key enabler of prudent PFM practice. There is a commitment from the African Development Bank who undertook to support an assessment of public procurement systems under four pillars:

- Legislative, Regulatory and Policy Framework;
- Institutional Framework and Management Capacity;
- Procurement Operations and Market Practices and
- Accountability, Integrity and Transparency of the Public Procurement System.



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### COMMISSIONER ALLAN MUHEREZA AT HCM CONTRACT SIGNING

Commendable progress was posted in the implementation of the Human Capital Management System (HCM). It is a web based fully automated all-inclusive Human Resource management system that will integrate with other key Government ICT systems to enable seamless data sharing among Ministries, Departments, Agencies and Local Governments.

#### Ongoing Activities

- ◆ Configuration and customization of the HCM modules by the service provider offshore. This is currently being done remotely.



- ◆ An HCM readiness survey of the 60 Pilot sites was been conducted. It covered identification of enabling factors, gaps in infrastructure, personnel and processes, and exploring the likely implementation challenges in the public service.
- ◆ Stakeholders reached include Accounting/Responsible officers of MDA/LGs, Heads of Departments, Human Resource Officers, Records Officers, IT officers, Audit and Accounts officers.
- ◆ Extraction, clean-up and conversion of data on the Integrated Personnel and Payroll System (IPPS) and other identified data sources, with a focus on migrating quality data to the Human Capital Management System (HCM).

### ARUA AUDITOR GENERAL'S OFFICE

Arua OAG construction progressed despite unforeseen impediments imposed by Covid-related disruptions of the supply chain. By the end of the Quarter close to 50% of the works had been completed. However the projected completion date of June 2020 could not be achieved.

A revised completion date of 31st August 2020 has been adopted.

### CONSTRUCTION WORKS

